

DISTRICT 01 NEWSLETTER

"The only requirement for membership is a desire to stop drinking"

NOVEMBER 2005

DISTRICT 01 PO BOX 0632 GREEN BAY WI 54305

www.greenbayaa.org

GSR and District Service Meeting

November 17th The Bridge
Third Thursday 2514 Jenny Lane
6:30 pm Green Bay

Each member speaks only for herself or himself. In the Home Group, the GSR brings our conscience to the DCM as it is shared among the Groups of our District. Groups draw upon the service of our committees. The Newsletter and Meeting List are distributed. All members are welcome to attend.

We pray, we don't drink
and we go to meetings.

District 01 Committee Officers

District Committee Member (DCM)	Kelly J.	469-0501
Alternate DCM	John RS	435-5158
Secretary	Greg S.	265-2944
Treasurer	Dean H.	499-1902
Archives	Pete J.	490-4008
Bridging the Gap/Treatment	Bruce K.	498-9750
Cooperation w/ Professional Community	Bob L.	884-8426
Corrections	Lynn L.	496-5899
Grapevine	Bill L.	498-3759
Hotline	Barb R.	437-6484
Intergroup	Mary K.	837-2707
Newsletter	Marty S.	465-1401
Public Information	Ben W.	491-4104
'06 Spring Conference co-chairs	Lynn L. < Greg S.	496-5899 265-2944

"These servants must always be in readiness to do for the groups what the groups obviously cannot or should not do for themselves." *The 12 Concepts, p. 23.*

Many members who desire to serve beyond the Home Group find themselves walking through the door of the GSR and District Service Meeting. Generally, they have been sober over a year and recognize the Promises coming into their life. Gratitude has replaced despondency; the desire to give back is growing. When you are ready, please consider serving our Groups. All are welcome.

Visit our web sight a convenient place to find a meeting

District 01 www.greenbayaa.org
(Our meeting list and past newsletters are posted here)

Area 74 (North WI + UP) www.area74.org
(w/ links to Districts 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 18 20 21 22 23 24)

Area 75 (South WI) www.area75.org

AA Grapevine www.aagrapevine.org

G.S.O. (General Service Office in NY) www.aa.org
(A list of online meetings is available, upon request, from GSO)

A New Group Is Formed

"Our membership ought to include all who suffer from alcoholism. Hence, we may refuse none who wish to recover. Nor ought AA membership ever depend upon money or conformity. Any two or three alcoholics gathered together for sobriety may call themselves an AA group, provided that, as a group, they have no other affiliation." *Long Form, Tradition Three*

Comment: Tradition Three, long form

Gather about yourself a few kindred spirits and announce to us that a new Alcoholics Anonymous Group is formed.

Comment: Paraphrased from
Language of the Heart, p.33

You may find a home for your Group anywhere as long as you are self supporting.

These organizations would like to host your group:

218 Club 218 S. Oneida Green Bay 494-9904
The Bridge 2514 Jenny Ln. Green Bay 465-6878
Victory Baptist Ch 1545 University Av. Green Bay 437-0511

Register your group nationally by sending your "New Group Form" to GSO in N.Y. Call the District 01 Newsletter and leave your meeting info for inclusion in our meeting list. Welcome!

Every A.A. dollar received at
G.S.O. is used on a priority basis.

Support our new Group

45 minute Gp

m e e t s

Mon + Wed + Fri

12:15 p till 1:00 p

Pilgrim Congregational Church

991 Pilgrim Way, Green Bay (West)
Enter by the side door.

Open Non-Smoking
Discussion Accessible

"God Pays Good"

Groups are "spiritual entities" ...

Leadership in A.A.: Ever a Vital Need

NWTC Meeting has changed

to **Tuesday, 6:00 pm** in room **SC 134**
located in the **Student Center**
on the bottom floor going North from the Cafeteria.

There are accommodations for coffee and soda and
snacks in the cafeteria, plus a vending area.

Open, non-smoking,
accessible to all, discussion format.

All are welcome.

Contact: John RS 435-5158

Preble Park Presbyterian Church

607 Ravenswood Dr., Green Bay (East)

Monday 7:30 pm Non-smoking Open Meeting

Readings from *Daily Reflections* are discussed

Alcoholics, friends, family and anyone concerned about
alcoholism is welcome. A smoke break will happen half way
through. There is time before and after the meeting for
sharing.

Contact: Jeff P. 432-0059 or Mark L. 920-246-6534.

Step'n Up Group

St. Phillips Catholic Church
312 Victoria St., Green Bay

Sunday at 7:00 pm Closed

Big Book Step Study Nonsmoking

Use the Parish Office Door

Contact: Brian H. 884-0151

Minutes of the
GSR and District Service Meeting
Sept 10, 05
Green Isle Park, Allouez

Those in attendance:

Kelly J DCM
John R S Alternate DCM
Greg S Acting Secretary
Lynn L Corrections Chair
Bill L Grapevine Chair
Bruce K Bridging The Gap Chair
Eddie A GSR Step'n Up Group
Bob L GSR Tuesday 12:30 at Bellin and CPC Chair
Debbie S GSR Sat Eye Opener
Dean H Treasurer
Marty S Newsletter Chair and Alt GSR Fisherman's Paradise Gp
Michael V. Newsletter Co-Chair
Elizabeth F GSR New Hope Group
Jeff P. GSR Monday 8:30 am BB
Stephanie GSR
Ron O Alt GSR Early Risers, Flintville
Brian S. GSR Spiritual Axiom Group
Ben W P I Chair, GSR Monday Road To Recovery Gp
Ted L

2 Tracy G
Kimberly
Phyllis
Maribeth

The Meeting was opened by DCM Kelly J.

Treasurers Report

The treasurers report was read by Dean. A motion was made to
except the report as read, and the motion passed.

Minutes

It was reported that there were no minutes available for the July
meeting.

Committee Reports

Newsletter – Marty stated that the Newsletter is going well. That it
will be late in July. He is still seeking the names for the meetings
to go on the meeting list.

Bridging the Gap – Bruce said that he talked to a counselor at Bellin
and told her about the Bridging the Gap Program and how to
utilize it.

Public Information – Benjamin stated there is not new news.

Grapevine – Bill L. informed us that there are new CD's available.

Corrections - Lynn L. stated that the meetings are going well. Ron
O. said that Tom L. recently sent out apps for three people. Lynn
made a request for speakers to go to Corrections meeting. Saint
Mats Saturday Morning Eye Opener donated some literature to
corrections.

C P C – Bob L. took over for Al and has no news to report.

Old Business

John RS was reimbursed \$180 for his trip to the Fall Conference.

New Business

Elections

DCM John RS was nominated by Ben W.
Bruce K. was nominated by Dean H.
Bruce K Was elected

Alt DCM Bob L. was nominated by Marty S.
John RS was nominated by Bruce K and John
declined
Bob L. was elected

Intergroup Kimberly and Tracy G are nominated as co-chairs
by Dean H
Kimberly and Tracy were elected.

CPC No name on first round.

Corrections Sid B. was nominated by Lynn L.
Glen F was nominated by Ron O.
Glen F. was elected

Grapevine Kelly J. was nominated by John RS
Phyllis was nominated by Ron O.
Kelly J. was elected

Archives Mark F. was nominated by Bill L.
Mark P. was elected

Bridging the Gap Eddy A. was nominated by Bill L.
Phyllis was nominated by Ron O and declined
Mike B. was nominated by Elizabeth and declined
Eddy A. was elected

PIC Benjamin agreed to continue on as chair

Comment: email from John RS

Hotline Nancy was nominated by Ron O.
Nancy was elected

Newsletter Mike V was nominated by Elizabeth T.
Mike was elected

Treasurer Lynn L. was nominated by Dean
Lynn was elected

Secretary Debbie S. was nominated by Bruce K.
Mary E was nominated by Lynn L.
Debbie was elected.

CPC Phyllis was nominated by Ron O.
Phyllis was elected

AA DISTRICT 01 TREASURER'S REPORT

September 11, 2005

BALANCE AS OF 08-18-05	\$	1219.69
DEPOSITS:	\$	224.00
Women In The Present	224.00	
CHECKS:	\$	170.00
Marty S. (Newsletter)	55.00	
All City Communications (Hotline)	100.00	
The Bridge (Rent)	15.00	
BALANCE AS OF 09-11-05	\$	1273.69
(includes \$650.00 prudent reserve)		

RESPECTFULLY SUBMITTED
DEAN HANSEN, TREASURER

Committee Info

2006 Spring Conference

District 01 is seeking volunteers to serve at the '06 Spring Conference

District 01 is hosting the upcoming 2006 Spring Conference to be held at Comfort Suites in Green Bay on May 19, 20, 21.

This annual event serves Area 74 (Northern Wisconsin and Upper Michigan) which we are a part. There are 24 districts in Area 74. About 300 guests are expected to attend. Green Bay hosted the Conference in the late Nineties. Last year it was held in Eau Claire, WI.

Volunteers are needed for our district to have a smooth running event.

Areas of service include:

Program - determines the topics of the panels, and finds the speaker for Saturday night.

Hospitality - sets up the hospitality room.

Flyers - makes flyers and signs to direct traffic.

Greeters - welcome people to the event.

Decorations - decorate the banquet hall.

Registration - handles the registration and hands out the packets.

Alkathon - chairs the Alkathon meetings. Friday and Saturday have Alkathons from ten pm till six am.

Entertainment - procures the DJ and handles the skit for Friday night.

Al-Anon - organize the Al-Anon portion of the conference.

3 The events scheduled are:

Friday, 19th Evening - Skit, Ice Cream Social.

Saturday, 20th - Panels, Banquet, Speaker, Dance.

Sunday, 21st Morning - Breakfast, Closing Meeting, DCM Report.

If you already have experience, please come forward to assist us who are helping for the first time. The more people in District 01 to get involved the better.

Please contact:

Greg S. 265-2944 gszatori@excite.com

Lynn L. 496-5899 mllade@msn.com

Hot Line Volunteers Needed

Our 24-hour Hot Line is in need of men and women volunteers with one year sobriety. Become available to answer questions and offer your experience, strength and hope. You are not tied to the phone and if a call comes at a wrong time, it can be declined. The Hot Line is volunteer friendly. **Give Barb R. a call for more info, 437-6484.**

Bridging The Gap/Treatment

The purpose of the Bridging the Gap is to connect AA members in a treatment or correctional center with Alcoholics Anonymous in our community. **As a temporary contact** you would meet with them, go to their first few meetings, and help them get acquainted and comfortable among new friends, talk about getting a Sponsor and a Home Group. To volunteer **contact: Bruce K.** 498-9750.

Newsletter/Meeting List

Groups are encouraged to post their activities, news and events in the newsletter. Please call in your group name for inclusion in our meeting list. Help keep our meeting list up to date and call in any changes. **Contact: Marty S.** email: martyjs@athenet.net or 465-1401

Public Information

A "P.I. visit" might include an opportunity to carry the message to schools, local businesses, church and civic groups. It could staff an AA Booth at health fairs in our community. Radio and television announcements can be arraigned. Displays of AA literature can be placed and maintained in public areas; meeting lists distributed.

Because we are anonymous and do not promote ourselves, many in our community having no direct contact with AA are uncertain of who we are, what we do and how we do it. Public Information is that connection between AA and the alcoholic 'out there' who is still suffering. Please consider this essential committee when asking yourself, "How can I serve?" **Contact Ben W.** 491-4104 for more information.

Corrections

The A.A.'s that have been supporting the meeting at the Green Bay Correctional Institute are concerned that there are not any new people from the outside attending. The same group of people has supported it for many years. If they cannot attend, the meeting does not occur. New support from the outside is needed so that the meeting will be around for years to come. **Contact: Lynn L.** 496-5899 Call in the evening. **CLEARANCE REQUIRED!**

"Outside" A.A. men are needed for these meetings, as well as for those at the Brown County Jail and Huber Work Release program.

Sam S.'s particular service is to attend and distribute AA literature in our correctional facilities. Every now and then, he'll stop in to your Group seeking soft cover books or a donation to purchase some, but you don't have to wait. **Contact Sam** directly at 920-660-3341.

G.S.O. is often called upon to
replace lost literature on a
complimentary basis.

We wait, though, until conditions are stabilized and local A.A. members have an opportunity to let us know what they need.

Hurricane Katrina

“How Can We Help?”

The General Service Office has received numerous questions about how to help our A.A. family in distressed areas. We hope the following questions and answers are helpful.

Q. Do you suggest that we send literature and money directly?

A. In situations such as Hurricane Katrina, the local A.A. meetings often require very few contributions of money or even complimentary literature. Usually, local A.A. members are proud and happy to work together to replace any lost literature, etc. Local groups often make whatever repairs are necessary to their meeting places and are grateful to do this work with other sober members of their A.A. community. An example of local help occurred with the tsunami disaster. The affected countries were part of the Asia Oceania Zone and countries like Australia and New Zealand in that zone were able to provide the needed replacement A.A. material without turning to other General Service Offices worldwide for additional help. Many of the affected areas do not have mail delivery. Our experience is that A.A. members have helped as private citizens through relief organizations.

Q. What can I do to help the affected members, groups, central offices/inter-groups?

A. G.S.O.'s experience shows that it is often difficult to ascertain what is needed. We pray, we don't drink and we go to meetings so that we will be ready to respond to requests for help.

Q. What does G.S.O. plan to do to help those affected by Hurricane Katrina?

A. Just as in the past, the General Service Office is ready to support the efforts of local A.A. members in all types of disasters, including hurricanes, fires, floods, mud slides, etc. G.S.O. is often called upon to replace lost literature on a complimentary basis. We wait, though, until conditions are stabilized and local A.A. members have an opportunity to let us know what they need.

Q. So exactly what is the General Service Office doing right now?

A. G.S.O. has contacted and offered its support to intergroups and central offices in cities and towns where thousands of evacuees will be living for the next few months.

Q. Can I send money to G.S.O. and specify that it be used for Hurricane Katrina relief efforts?

A. The General Service Office does not have the means or staff to earmark A.A. funds that are received at this office. Every A.A. dollar received at G.S.O. is used on a priority basis to carry A.A.'s message when a need is expressed. This includes responding to literature needs during natural disasters, translating literature for A.A. members in emerging countries and helping new A.A. groups in the U.S. and Canada.

• This document is available online at:
www.aa.org/hurricanekatrina.pdf

'Special Insert' to; box 459, Oct/Nov 05, with permission.

SOBRIETY FORUM

Sponsored jointly by:

Road to Recovery Gp

and

Step'in Up Gp

Saturday, November 12th
9:00 am to Noon

The Bridge

Three sharing session topics:

- ◆ Home Group
- ◆ Sponsorship
- ◆ Help Our Professional Friend

Donuts and Coffee

Contact: Brian H. 884-01551
Dave C. 920-915-2977

Example of Group Contributions to AA Service Entities

Distribution of funds from groups that support three service entities as suggested by a motion during our December 11th 04 GSR and District Service Meeting until District funds provide for a stable prudent reserve.

District 01 address:

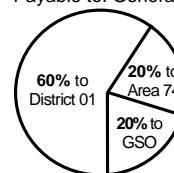
Dean H., Treasurer
PO Box 0632
Green Bay, WI 54305
Payable to: District 01 Treasurer

GSO address:

G.S.O.
Grand Central Station
P.O. Box 459
New York, NY 10163
Payable to: General Fund

Area 74 address:

Tiffany Crandall
317 Summit Ave # 3
Eau Claire, WI 54701
Payable to: Area 74 Treasurer



Hello Marty,

I have something for the newsletter if you care to print it. The topic has come up in my life lately, so I put some thoughts down.

It seems that there are many in AA that do not know the difference between a meeting and a group. I am talking about meetings that only exist as times and places for AA's to come together. They do not have a core membership, GSR, treasurer or other trappings of a group. Meetings can have value, but groups have so much more.

Thanks, Brian H.

Is there a difference between a meeting and a group?

I attend meetings, but I belong to my home group. Groups have names and identities. Groups practice the Traditions. Meetings are a time and place where AA's come together for the purpose of staying sober. Once the meeting is over it dissolves.

Groups are "spiritual entities"(as defined by Tradition Five) that continue to exist outside the prescribed meeting times, ready to carry the message where needed. Groups engage in fellowship activities outside their normal meeting times. Group's share their group conscience with the rest of the fellowship through the service structure of Alcoholics Anonymous.

Meetings are a necessary part of my recovery, but my home group is vital to my sobriety.

There is definitely a difference between meetings and groups.

Brian H.

Each day, new people come in and want to learn and grow and change. Thank you, Brian. Marty S., Ed.

My daughter wrote this poem for me yesterday, she said I inspired her, and I am sending it to you for consideration for the newsletter.

Dreaming Dreams
Walking Tall
Following The Streams
But Taking A Fall
Getting Up Again
This Could Be Your Chance
Starting To Feel The Rain
Never Sitting Out Another Dance

Amy Danielle F.

Thank you. Laura W.

**Groups do more
than host meetings.**

CONCEPT XI

While the Trustees hold final responsibility for A.A.'s world service administration, they should always have the assistance of the best possible standing committees, corporate service directors, executives, staffs, and consultants. Therefore the composition of these underlying committees and service boards, the personal qualifications of their members, the manner of their induction into service, the systems of their rotation, the way in which they are related to each other, the special rights and duties of our executives, staffs, and consultants, together with a proper basis for the financial compensation of these special workers, will always be matters for serious care and concern.

Concepts Checklist

- Do we understand how the roles of nontrustee directors and nontrustee appointed committee members help serve and strengthen the committee system?
- How do we encourage our special paid workers to exercise their traditional "Right of Participation?"
- Do we practice rotation in all our service positions?

The longtime success of our General Service Board will rest not only on the capabilities of the Trustees themselves; it will depend quite as much upon the competent leadership and harmonious association of those non-Trustee committee members, corporate service directors, executives, and staff members who must actively carry on A.A.'s world services. Their quality and dedication, or their lack of these characteristics, will make or break our structure of service. Our final dependency on them will always be great indeed.

Comment: email received from Brian H.

Far more than most of the Trustees, these servants will be in direct contact with A.A. world-wide, **and their performance will be constantly on view.** They will perform most of the routine labor. They will carry on most of our services. They will travel widely and will receive most visitors at the Headquarters. They will often originate new plans and policies. Some of them will eventually become Trustees. **Because this group will form the visible image of world service, most A.A.'s will measure our service values by what they see and feel in them.** Members of this group will not only *support* the world leadership of the Trustees; in the nature of the case they will be bound to *share* world leadership with them.

... The main outlines of this underlying structure are now defined, and the effectiveness of this arrangement has been well proven. Of what, then, does our underlying structure of service consist?

Comment: P. 48, ¶ 3

It is composed of the following elements: the five¹ standing committees of the General Service Board, plus our two active service corporations, A.A. World Services, Inc.

(including its A.A. publishing division) and The A.A. Grapevine, Inc. . . .

The Nominating Committee: . . . The recommendations of this committee to a large extent will determine the continuous success of our services. Its members will have the primary voice in choosing our future Trustees and non-Trustee workers. Careful deliberation, painstaking investigation and interviewing, refusal to accept casual recommendations, preparation well in advance of lists of suitable candidates — these will need to be the principal attitudes and activities of this committee. All temptation to haste or snap judgment will need to be faithfully and constantly resisted.

All temptation to haste or snap judgment will need to be faithfully and constantly resisted.

. . . The Finance and Budgetary Committee: The main responsibility of this body is to see that we do not become money-crippled or go broke. **This is the place where money and spirituality do have to mix, and in just the right proportion.** Here we need hard-headed members with much financial experience. All should be realists, and a pessimist or two can be useful. **The whole temper of today's world is to spend more than it has, or may ever have. Many of us consequently are infected with this rosy philosophy.** When a new and promising A.A. service project moves into sight, we are apt to cry, "Never mind the money, let's get at it!" **This is when our budgeters are expected to say, "Stop, look and listen."** This is the exact point where the "savers" come into a constructive and healthy collision with the "spenders." The primary function of this committee, therefore, is to see that our Headquarters operation is always solvent and that it stays that way, in good times and bad.

The safe course will usually lie midway between reckless budget-slashing and imprudent spending.

. . . The Public Information Committee: . . . Because of A.A.'s traditional conservatism, reflected in the maxim "Attraction rather than promotion," it is evident that the professional members of the committee should be capable of adapting their business experience to A.A.'s needs. **For instance, the techniques used to sell a big time personality or a new hair lotion would not be for A.A.** The committee should always include a certain number of A.A.'s who, because of long experience, really do have "A.A. sense;" that is, a thorough grasp of our total picture and what it needs public relation-wise.

. . . a single large public blunder could cost many lives and much suffering because it would turn new prospects away. Conversely, every real public relations success brings alcoholics in our direction.

The Literature Committee: This body is charged with the revision of existing books and pamphlets; also with the

creation of fresh pamphlet material to meet new needs or changing conditions. Broadly speaking, its mission is to see that an adequate and comprehensive view of A.A. in its every aspect is held up in writing to our members, friends, and to the world at large. **Our literature is a principal means by which A.A. recovery, unity, and service are facilitated.** Tons of books and pamphlets are shipped each year. The influence of this material is incalculable. **To keep our literature fully abreast of our progress is therefore an urgent and vital work.**

This matter of getting the "A.A. feel" into all our writings is absolutely vital. What we say so well by word of mouth we must also communicate in print.

. . . The General Policy Committee: Perhaps this is the most important of all of the General Service Board Committees, and it is regarded as the senior one. It can take jurisdiction of practically all problems or projects which involve A.A. policy, public information, or A.A. Traditions that may arise in the other committees or service corporations.²

Many minds, plenty of time, and real sensitivity to A.A. insure a remarkable effectiveness of policy and planning.

Next to be considered will be our active service corporations, **A.A. World Services, Inc.** and **The A.A. Grapevine, Inc.** Their activities probably represent nine-tenths of our direct Headquarters effort.

We deeply realize that we should be on guard always against structural tinkering just for money-saving purposes.

. . . A good executive is necessarily a good salesman. But he often wants the fast sell and quick results on those very occasions where patient consultation with many people is in order. However, this is far better than timid delay and constant requests to be told by somebody or other what to do. The executive who overdrives can be reasonably restrained by the structural situation, and definitions within which he has to work. But a weak and wobbly executive is of little use at any time.

It is the duty of the good executive, therefore, **to learn discrimination** of when he should act on his own and when limited or wide consultation is proper, and when he should ask for specific definitions and directions. This discrimination is really up to him. His privilege of making these

Comment: P. 49, ¶ 3

Comment: P. 49, ¶ 4

Comment: P. 52, ¶ 1

Comment: P. 49, ¶ 6

Comment: P. 52, ¶ 3

Comment: P. 53, ¶ 3

Comment: P. 50, ¶ 6

Comment: P. 50, ¶ 6

Comment: P. 56, ¶ 2

Comment: P. 56, ¶ 7

Comment: P. 51, ¶ 3

Comment: P. 51, ¶ 4

choices is structurally guaranteed by the "Right of Decision" 7
He can always be censured *after* his acts, but seldom before.

Because of the exceptional
dedication of our people,
a degree of harmony
and effectiveness prevails
that is unusual in the conduct
of an outside business.

... Many A.A.'s no doubt regard A.A. world services as a sort of necessary charity that has to be paid for. It is forgotten that our particular charity is just as beneficial to us as it is to the newcomer; that many of those services are designed for the general welfare and protection of us all. We are not like rich benefactors who would aid the sick and the poor. We are helping others in order to help ourselves.

Another mistaken idea is that our paid workers should labor cheaply, just as charity workers often do elsewhere. If adopted, this concept would mark our service workers for unusual financial sacrifices, sacrifices that we would ask no other A.A.'s to make. We A.A.'s would be saying to each worker, "We send Headquarters \$3.00 apiece every year. But it would be just great if you would work for A.A. at \$2,000 a year less than you would be worth elsewhere." Seen in this light, the low-pay theory appears as absurd as it really is, especially when we remember that **A.A.'s world service overhead is about the smallest per capita of any large society on earth.** The difference between fair and poor pay at World Headquarters is a matter only of a few cents a year to each of us.

We should also consider the well-known fact that cheap help is apt to feel insecure and be inefficient. It is very costly in the long run. This is neither good spirituality nor good business. **Assuming that service money is readily available, we should therefore compensate our workers well.**

Pay increases are based on time
served only.

... By thus putting our staff members on a complete parity, the removal of the usual money and prestige incentives did not really damage us at all. **We A.A.'s had what the commercial venture often lacks: a dedicated desire to serve which replaced the usual ego drives.** At the same time many of the temptations to destructive competition and office "politicking" were also removed. **The spirit of Headquarters improved immeasurably and found its way out into the Fellowship.**

... One more aspect of rotation: the matter of time. **We already know that the more responsible the assignment, the longer the term of service must be,** if we are to have effectiveness. For example, a group secretary can be changed every six months and an Intergroup committeeman every

year. But to be of any use whatever, a Delegate has to serve two years, and a Trustee must serve four.

... The first (special factor) is the fact of employment for money — the employer-employee relation. In human affairs, authority and money are deeply linked. **Possession or control of money spells control of people.** Unwisely used, as it often is, this control can result in a very unhappy kind of division. This ranges the "haves" on one side of the fence and the "have nots" on the other. **There can be no reconciliation or harmony until a part of that fence is taken down. Only then can proper authority join hands with a responsible willingness to get on with the job.**

In our A.A. structure of service we therefore must do more than give our paid workers a place at the A.A. council table. We ought to treat them in all respects as we would volunteers, people who are our friends and co-workers. So long as they work well, the fact that they are dependent upon the money they receive should never, consciously or unconsciously, be used as a lever against them. They must be made to feel that they are on the team. If, however, they cannot or will not do their jobs, that is something else again. We can and should let them go.

... Such are the realizations which we can all use every day of our working lives. Add to these the further thought that no organization structure can fully guarantee our Headquarters against the depredations of clashing personalities, that only the sustained willingness to practice spiritual principles in all our affairs can accomplish this, and we shall never need to have any fear for our future harmony.

1 In the years since this was written, seven other specialized committees have been added: Cooperation With the Professional Community/Treatment Facilities, General Service Conference, Archives, International Convention/ Regional Forums, Correctional Facilities and International.

2 The Policy Committee is now known as the General Sharing Session, and its makeup and functions have changed, as explained on p. 47.

Excerpts from, "The A.A. Service Manual Combined With Twelve Concepts for World Service," by Bill W., 2003-04 edition, p. 48 - 61, and "Concepts Checklist," SM F-91, with permission.

WHAT'S NEW IN THE WOLF'S DEN?

The year 2005 is quickly winding down with the eleventh month bearing down on us. For us here in Wisconsin, Autumn has arrived, bringing with it the splendor and majesty of the "Painted tapestry" of nature our "Higher Power" blesses us with at this time of year. It truly is beautiful!

... It is also time to reflect on the Eleventh Step of our program which states . . . "Sought through prayer and meditation to improve our conscious contact with God as we understood Him, praying only for knowledge of his will for us and the power to carry that out."

Prayer and meditation are the principal means of a conscious contact with God. "There is a direct linkage among self-examination, meditation and prayer. Taken separately, these practices can bring much relief and benefit. But when they are logically related and interwoven, the result is an unshakable foundation for life. (12 & 12, P. 98)

The question arises, "What exactly is meditation?" The practice is as varied and unique as the person who is building a relationship with their Higher Power. I personally have a special place where I like to go to meditate.

Comment: P. 60, ¶ 3

Comment: P. 57, ¶ 2

Comment: P. 57, ¶ 7

Comment: . 61, ¶ 1

Comment: P. 58, ¶ 3

Comment: P. 59, ¶ 2

Comment: P. 59, ¶ 4

WHAT'S NEW IN THE WOLF'S DEN?

CONTINUED

It's near a stream with a grand old willow tree whose branches sway over the water. A gentle song for the spirit that has a soothing, peaceful affect on me. It allows me a quiet time to bare my heart to God and ask for His guidance in my life. The time we spend in meditation, however we spend it, is a key for building a relationship with our Higher Power. Critical in our recovery from Alcoholism.

We as alcoholics have been through an emotional wringer. As we came out the other side of this painful addiction, this prayer, the Eleventh Step prayer, is an expression of what we could see, feel, and wish to become.

"Lord, make me a channel of thy peace . . . that where there is hatred, I may bring love . . . that where there is wrong, I may bring the spirit of forgiveness . . . that where there is discord, I may bring harmony . . . that where there is error, I may bring truth . . . that where there is doubt, I may bring faith . . . that where there is despair, I may bring hope . . . that where there are shadows, I may bring light . . . that where there is sadness, I may bring joy. Lord, grant that I may seek rather to comfort than to be comforted . . . to understand, than to be understood . . . to love, than to be loved. For it is by self-forgetting that one finds. It is by forgiving that one is forgiven. It is by dying that one awakens to Eternal Life. Amen." (12 & 12, p. 99)

This prayer, when heartfelt and sincere, will open that spiritual door to your God, and your relationship with Him will grow and prosper as will your recovery from alcoholism. The promises of 'Alcoholics Anonymous' will come true for you!

God speed in your recovery. With 'faith' in Him, all things are possible.

I wish all those celebrating a sobriety anniversary . . . Congratulations! As always, a Happy Birthday to all those born this month. Your birthstone for November is The Topaz, Citrine.

"Quotable Quotes"

On Cowardice from *20,000 Quips & Quotes*

"Conscience gets a lot of credit that really belongs to cowardice."

On Creation by Oscar Wilde

"I sometimes think that God in creating man somewhat overestimated His ability."

On the 'Devil' from *20,000 Quips & Quotes*

"Some people sell themselves to the devil; others rent themselves out for the day."

On Early from *20,000 Quips & Quotes*

"A few people get up bright and early, but most just get up early"

8 On Easy From *20,000 Quips & Quotes*

"When the going gets easy. Watch out, you may be going downhill."

Michael V. 'Gray Wolf'

CALENDAR

October

22nd Sat **Area 74 Fall Assembly,**
Community Center, Three Lakes, WI

22nd Sat **AA: Women to Women,**
The Pass It On Club, 6229 W. Forest Home Ave.,
Milwaukee, WI 53220 Ph. 414-541-6923

Comment: from flyer mailed by Karelyn received Aug 24, 05

29th Sat **Kaukauna Intergroup,** St. Mary of
the Annunciation Parish, 119 West 7th St.,
Kaukauna

Comment: From: The Chronicle, District 09 Newsletter Aug 2005

November

4, 5, 6th **East Central Regional Forum,**
Michigan Technological University, Memorial
Union Building, Houghton MI. For more information
call Torv, 906-884-6338

12th Sat **Sobriety Forum,** The Bridge, 2514
Jenny Lane, Green Bay. Sponsored jointly by: **Road
to Recovery Ep and Step'in Up Ep.** Three sharing
session topics: Home Group ♦ Sponsorship ♦ Help our
professional friend. 9:00 am to Noon. Donuts and
Coffee will be available. **Contact:** Brian H. 884-01551
Dave C. 920-915-2977

17th Thur **GSR and District Service
Meeting,** The Bridge, 2514 Jenny Lane, Green
Bay. Third Thursday at 6:30 pm. All are welcome.

26th Sat **Peshtigo Intergroup,** Henry Drees
Community Center, 600 Pine St., Peshtigo

Groups do more than host meetings.

February

9 – 12th Thur – Sun **42nd International
A.A. Women's Conference,** Minneapolis
Marriott City Center, Minneapolis, MN. "The
language of the heart will be spoken here."
Info and on-line registration at: www.iaawc.org or write:
42nd IAAWC, PO Box 4262, St. Paul, MN 55104-0262

Comment: From: *Between - Us*, Sept. 05

it works if you work it

If what we have learned

and felt and seen

means anything at all,

it means that all of us,

whatever our race, creed, or color

are the children of a living Creator

with whom we may form a relationship

upon simple and understandable terms

as soon as we are willing and honest enough to try.

Alcoholics Anonymous, p.28.